

**Hancock Forest Management, Inc.
Roles and Responsibilities
Northwest Division**

Hancock Natural Resource Group (HNRG) founded in 1985, is a registered investment adviser and wholly owned subsidiary of John Hancock/Manulife Financial Corporation. HNRG is based in Boston, Massachusetts and is comprised of two core businesses; Hancock Timber Resource Group (HTRG) which develops and manages timberland investments and Hancock Agricultural Investment Group (HAIG) which develops and manages farmland investments. As of June 30, 2018, HNRG managed USD 14.4 billion of timberland and farmland, comprising over 6.3 million acres located in the United States, Canada, and Australia. HNRG is committed to responsible investing and sustainable management of its client's assets, including the ongoing reduction of environmental impact, and improvement of sustainability and stewardship performance.

Hancock Forest Management, Inc. ("HFM") and **Hancock Farmland Services, Inc. ("HFS")** are wholly owned subsidiaries of **Hancock Natural Resource Group ("HNRG")**. **HFM** and **HFS** are property management companies that serve global institutional investors through related-party investment management groups (Hancock Timber Resource Group and Hancock Agricultural Investment Group) and third-party private investors. HFM oversees the timber development and harvesting operations for approximately 3.8million acres of timberland across the USA and Canada. HFS oversees the agricultural assets and operations for approximately 0.3 million acres of farmland throughout the USA. Collectively, HFM and HFS represent the North American property management platform of HNRG.

Forester

Location: Colville, WA - Forest Management Office

General Directive: *Assist in the implementation of Hancock Forest Management's harvest and silviculture program as needed. Hancock Forest Management has the objective of providing a timber harvesting and silviculture program that meets or exceed all laws and SFI® objectives and achieves target investment returns for the client.*

Scope:

- *NE Washington Region encompasses roughly 265,000 acres and harvests/reforests 6000-12,000 acres annually.*
- *Develop and maintain relationships with HFM staff and HTRG staff.*
- *Develop and maintain relationships with harvesting, silviculture, and road building contractors.*
- *Knowledgeable in all facets of industrial forestry.*

Job Dimensions:

- *Participate in open communication and teamwork with Region Management Team.*
- *Implement timber harvesting and or silviculture programs and ensure quality control objectives are met.*
- *Assist with the development of tactical plans.*

- *Assist in the development of annual property budgets and subsequent forecasts as needed.*
- *Provide Geographical Information Systems (GIS) Support for timberland management operations.*

Specific Duties

- *Conduct all activities in compliance with HFM policies and procedures, all regulatory and SFI requirements*
- *Administrate timberland management contracts.*
- *Participant in the North Inland Division safety program.*
- *Assist with the development of harvest plans.*
- *Help as needed with the layout of harvest units.*
- *Provide information to Populate and maintain tactical harvest plans.*
- *Support implementation of SFI® standards for timberland management activities.*
- *Manage and update GIS data.*
- *Interact with other HNRG groups such as Acquisitions, Client Account Group, etc as needed.*
- *Special projects as requested or needed.*
- *Assit with contract appraisals, costing, bids, and retrospective analysis.*
- *Assist with contract negotiation and document preparation.*

Requirements:

- *A bachelor's degree in Forest Management (or related field such as Forest Engineering/ Forest Science) or equivalent experience is required.*
- *Prefer 2-5 years of timber management experience.*
- *Strong working knowledge of Washington forest practice regulations.*
- *Demonstrated strong organizational skills.*
- *Knowledge of computer software, with emphasis in ArcMap, Excel, Access, and Word.*
- *Must be team player, able to understand and work with others, and with different personalities.*
- *Must be highly motivated and entrepreneurial.*
- *Must have strong oral and written communication skills.*
- *Capable of working alone in steep, uneven, rugged terrain.*

Hancock Natural Resource Group (HNRG) is committed to being an equal opportunity employer. The Company is committed to employ, train, promote and compensate individuals based on job-related qualifications and ability without regard to race, color, gender identity, disability, sexual orientation, religion, national origin, age, veteran or marital status.

https://manulife.wd3.myworkdayjobs.com/MFCJH_Jobs/job/Colville-Washington/Forester_JobReq0368384