



GreenWood Resources is hiring a Resource Planning Analyst to be based in our corporate office in Portland, Oregon.

Position Title: Resource Planning Analyst
Location: Downtown Portland, Oregon
Reports to: Director, Resource Planning & Analysis
FLSA: Exempt
Target Hire Date: May 2018
Deadline to Apply: April 27, 2018
How to Apply: <http://greenwoodresources.com/about/job-opportunities/>

Overall Responsibilities:

The Resource Planning Analyst is responsible for forest planning, harvest scheduling, optimization analysis and decision support for GreenWood Resources, Inc. (GWR) forest resource operations currently under management, as well as potential future investments, primarily in the U.S. This position may provide similar support as needed in other countries where GWR has operations.

Essential Responsibilities:

- Support management of existing forest assets and associated operations through:
 - Development of optimized long-term plan harvest schedules working in collaboration with Portfolio Managers, Economist, and Tree Farm Managers.
 - Development and implementation of tactical harvest plans working in collaboration with Operations staff.
 - Assistance with annual budget development, forecast updates and operational and financial reporting.
 - Silvicultural optimization analysis of management regime alternatives.
- Provide due diligence support for potential acquisition of tree farm assets within targeted countries working in close collaboration with the Acquisitions team and regional personnel.
- Support other GWR business development initiatives with forest inventory, planning, and financial analysis as requested.
- Perform forest modeling and analysis tasks using a range of tools including:
 - Harvest scheduling optimization software, specifically Remsoft's Woodstock, Spatial Optimizer, and Allocation Optimizer suite of tools
 - Public and proprietary growth and yield models spanning a range of species and geographies
 - ESRI software (ArcGIS, ArcMap, etc.)
 - Trimble Land Resource Management (LRM) software
 - SQL Server and Microsoft Access, Excel, Powerpoint, and Word

- Support the development of standardized harvest planning models and integration with forest growth and yield tools to facilitate efficient harvest scheduling processes.
- Provide high quality and timely analyses and reports related to forest planning for both internal and external company and client needs.
- Communicate analysis results to a broad range of audiences including Tree Farm Managers, Portfolio Managers, Executive Committees and Investment Committees.
- Represent the company at technical/professional meetings as appropriate.

Scope:

- Work under the supervision of the Director of Resource Planning and Analysis in coordination with corporate Resource Planning staff within a team environment.
- Utilize resourceful thinking, responsible decision making and problem-solving skills.
- Perform multiple concurrent tasks in an environment of changing priorities.
- Utilize an understanding of company strategy and vision to support GWR's global growth strategy.
- Maintain a customer service mindset for both internal and external customers.
- Domestic US and global travel required as needed to achieve goals.

Experience and Skill Set Requirements:

- Bachelor's degree in Forestry or closely related field required, graduate degree in Forest Management, Forest Economics or closely related field preferred.
- Minimum of 2 years of directly applicable work experience required, five or more years preferred.
- Strong technical ability with harvest scheduling systems (e.g. Woodstock), relational databases and quantitative analysis including forest inventory analysis.
- Demonstrated understanding and application of the principles of forestry investment and economic analysis.
- Ability to efficiently manage and prioritize multiple concurrent projects.
- Strong organizational skills.
- Excellent discretionary judgment skills.
- Excellent verbal and written communication skills; fluency in Spanish, Portuguese, or Polish a plus.
- Experience with international forest plantation management preferred.
- Willingness to travel up to 20% of time to domestic and international areas as needed.

Benefits include:

- Medical, dental, and vision insurance
- 401(k) with employer match
- Paid vacation and sick time and holidays
- Company-paid life insurance
- Short-term and long-term disability insurance
- Optional flexible spending accounts
- Transportation allowance
- Lunch & Learns
- Group volunteer day

This position description is not intended to be and should not be construed as an all-inclusive list of responsibilities, skills or working conditions associated with this position. While this description is intended to accurately reflect the position's activities and requirements, GreenWood Resources, Inc. reserves the right to modify, add or remove duties as necessary.

ABOUT US:

GreenWood Resources, Inc. (GWR), was founded in 1998 and is a global timberland investment management company that acquires, develops, and manages sustainable, short-rotation hardwood in addition to more traditional hardwood and softwood timberland assets. GWR specializes in creating value through the integrated deployment of improved plant material and intensive silvicultural management strategies to create attractive risk-adjusted returns in selected regions of the world. We focus on the science and technology of tree breeding and growth which distinguishes us from other timberland investment management organizations. GWR's core competencies include capital management, superior plant material, tree improvement methodologies, tree farm operations, and sales and marketing. These skills are uniquely integrated to produce superior, risk-adjusted returns for investments in forestry. GWR's strategy meets the growing demand for sustainably harvested trees and provides responsible environmental stewardship for renewable forest resources. Today, GWR is a subsidiary of the leading financial services provider, TIAA, and has more than 150 professionals with offices and field locations in North America, South America, and Central Europe. GWR currently manages approximately \$1.8 billion of assets or commitments.

www.greenwoodresources.com