



ArborGen

The Reforestation Advantage

Job Posting

Product Development Research Associate Nacogdoches, Texas

To coordinate and implement activities for the Pine Product Development Project related to the breeding, testing, selection, and production of loblolly and slash pine seedlings in the Western Gulf Region.

Essential Functions/Responsibilities:

- Coordinate the installation of genetic and silvicultural field experiments including site selection, site preparation, test layout, planting, and weed control.
- Collect measurement data on trials
- Collect quality data on seedlings in nurseries
- Prepares establishment reports for trials and keep records of management activities
- Graft & control pollination of loblolly pine trees, collection and processing of pollen for research activities.
- May supervise contract labor or employees.
- Adheres to safety policies and maintains a safe working environment.

Ongoing Interaction:

- **Department:** Frequent interaction with peers including participation in planning and training meetings for project progress. Frequent interaction with Supervisor and other Research Associates.
- **Company:** Regular interaction with peers across the company. Participates in periodic planning and review meetings. Periodic interaction with Sales/Marketing, Operations, and Research groups.
- **Outside Company:** May represent the company at outside meetings, customer trips, including as a company representative for externally funded research projects or programs.

CERTIFICATIONS:

None required. CDL and pesticide applicators licenses are beneficial.

Education/Experience/Skills:

- Bachelor's degree in forestry or natural resource management. Five or more years of experience desired but not necessary. Experience with tree improvement practices and/or management with one of the product species preferred but not required.
- Familiarity with basic concepts of silviculture and forest management.
- Good communication skills with the ability to interface at all levels of management.
- Computer proficiency is required: MS Word, Excel, Powerpoint.
- Familiarity with southeastern US timber markets, tree breeding, tree improvement programs and forest management highly desired.

Physical Requirements:

- This is medium to active work involving exertions of up to 50 pounds of force; work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping; worker is subject to inside and outside environment, noise, vibration, working hazards, fumes, odors, dust, gasses and chemicals; visual acuity is required for experiments; requires hearing sufficient to perceive noises for diagnostic purposes. Will require year-round work in the field such as planting, measuring, and harvesting small to large trees.
- Travel: Position requires frequent travel to research plots and meetings. May account for up to 40 to 50% of time.

Other Comments

- None

DISCLAIMER

This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required and the responsibilities of the position may change.

**If interested, please submit current resume to Human Resources or email to ksholl@arborgen.com
AA/EEOM/F/D**