



# AMERICAN FOREST MANAGEMENT

## Position Announcement

**Position:** Forester I  
**Location:** Natchitoches, LA  
**Department:** ALTX  
**Reports To:** District Manager

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American Forest Management, Inc. (AFM) is the largest forest consulting and real estate brokerage firm in the United States. AFM currently manages over 6 million acres of privately owned timberland and has sold over \$2 billion in real estate transactions. With 265 employees operating from 49 offices located in 16 states, AFM's team of professionals is focused on meeting client needs by providing a complete range of forestry services. Our small regionally dispersed offices allow us to provide individualized services, and our large overall size allows us to coordinate teams of foresters and technical specialists for large, complex jobs.

**Minimum Requirements:** Graduation and degree from an accredited school with a Bachelor's Degree in Forestry and 3-5 years of Forestry experience or 2-year technical degree with four-five years of Forestry experience.

**Full-time position** – minimum 45 hours per week required, paid vacation schedule, health care and disability plan, 9 paid holidays, vehicle provided, some out of town and overnight work required (expenses paid), participation in 401 (k) plan (after reaching 21 years of age and 6 months of employment).

### **Responsibilities and Job Requirements:**

Timber Sales and Appraisals – All aspects of fieldwork, office work and reporting to landowner/client.

- Systematic sampling of merchantable and premerchantable timberland using both fixed radius plots and prism sampling methods.
- 100% tree count of merchantable timber.
- Identify, locate and mark property lines.
- Identify and mark streamside management zones (SMZs).
- Identification of commercial tree species (winter and summer).
- Assist in the design and implementation of timber harvesting plan for clearcut, select cut and thinning sales.
- Assist in the preparation of timber sale maps and review computer-generated digitized maps.

- Assist in the preparation of timber sale bid notice and review timber sale contracts.
- Perform timber harvesting inspections to ensure compliance with contract.
- Collect timber and land sale data for appraisal purposes.
- Organize and audit timber sale settlements.

Timberland Management – All aspects of fieldwork, office work and reporting to landowner/client.

- Inspection of clients' tracts.
- Proposal and implementation of timberland management activities specific to individual sites and client goals including site preparation techniques (mechanical & chemical), prescribed burning, chemical release spray, herbaceous weed control, reforestation activities, seedling survival check, timber stand improvement activities (commercial & precommercial thinning, fertilization, chemical release, etc.).
- Prepare and negotiate contracts with independent contractors for clients' management services.
- Supervision of contracted services, including certifying completion of work for payment.
- Meeting with landowner/client to review management activities, answer questions and make proposals regarding their timberland.
- Patrol property boundaries and points of access.
- Assist with management plan preparation.

#### **Additional Requirements**

- Ability to generate new business (meet with potential clients, explain our business, etc.)
- Ability to efficiently and effectively perform existing work.
- Familiarity with computer-generated spreadsheets and word processing.
- Preparation of weekly timesheet showing all time worked by project, bill method and task.
- Required travel and ability to function as a team member on large projects throughout the U.S.
- Contact adjoining landowners to client's landholding.
- Check leases for possible violations.

#### **Salary and Benefits**

- Salary commensurate with qualifications and experience
- 9 Paid holidays
- Paid vacation schedule
- Healthcare and disability plan
- Tuition Reimbursement Program
- 401(K) retirement plan with company match
- Ongoing professional development training
- Eligible for annual and new business bonus plans

Apply online at: <http://atsod.com/j/s.cfm/OI6>